

## CONCEALED HANDGUN / WEAPON POLICY

City of Ashland

On April 7, 2004, Ohio residents will have the right to apply for a license allowing them to carry a concealed handgun.

The Concealed Carry Law prohibits the carrying of concealed handguns on the premises of a public building and by most public employees. The law permits employers to prohibit licensed employees from carrying concealed weapons during working hours unless authorized by law and their specific position descriptions.

The City of Ashland is, herein, establishing a Concealed Handgun/Weapon Policy prohibiting the carrying of firearms, deadly weapons or dangerous ordnance by City of Ashland employees, exclusive of employees who are required to carry a firearm or other deadly weapon per state law, position description, union contract and/or ordinances. The City forbids licensed holders to carry firearms, deadly weapons or dangerous ordnances onto City property or the premises of the employer ~~or to store them in motor vehicles parked on the grounds or at any worksite of the City.~~

EFFECTIVE MARCH 20, 2017, EMPLOYEES WITH A VALID CONCEAL CARRY LICENSE MAY STORE OR TRANSPORT A FIREARM OR AMMUNITION WHEN PARKED IN A CITY PARKING LOT UNDER THE FOLLOWING CONDITION:

THE FIREARM/AMMUNITION MUST REMAIN INSIDE THE EMPLOYEE'S VEHICLE WHILE THE EMPLOYEE IS PHYSICALLY PRESENT INSIDE THE VEHICLE; OR THE FIREARM/ AMMUNITION MUST BE LOCKED WITHIN THE TRUNK, GLOVE BOX OR OTHER ENCLOSED COMPARTMENT WITHIN THE VEHICLE.

The City of Ashland will enforce this "no-weapons" policy as a "zero tolerance" policy.

**Any employee who violates the City of Ashland's Concealed Handgun/Weapon Policy will be subject to the City's "zero tolerance" policy and may be terminated.**